

FROM ^TH E TABLE

A CVSTA NEGOTIATIONS BULLETIN TO TEACHERS

CENTINELA VALLEY SECONDARY TEACHERS ASSOCIATION • 3551 VOYAGER STREET, SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

February 19, 2014

TENTATIVE AGREEMENT REACHED!

Your CVSTA Bargaining Team signed a tentative agreement with the District late Tuesday afternoon after a long day of negotiations. We believe that you will be very happy with this agreement.

Here are the main highlights:

- **4.1%** raise retroactive to July 2013 (this is in addition to the 1% that already took effect last July)
- The medical benefits cap will be increased from \$7050 to **\$10,000** per year, effective July 2014
- Salary steps 15, 20, 25, and 30 will be reduced by two years to **13, 18, 23, and 28**, effective July 2014. (This means that it will take less time to reach the four highest steps on the salary scale)
- Those waiving their medical benefits will receive a yearly stipend of **\$1000**, up from \$750
- Class size language (article 8.4.4) regarding possible mid-year cuts struck as no longer applicable
- The District & CVSTA will convene a joint committee to review evaluation procedures and to conduct a two-pilot program

Look for information about site meetings coming soon, as well as a ratification vote. The full text of the agreement can be found on the website: www.sbut.org/cvsta

Your Bargaining Team,

Temisha Brame, Chair; Daniel Swearingen; Lorraine Parsons; Anthony Otegbulu; Pedro Martinez; Jack Foreman, CVSTA President