

FROM THE TABLE

A CVSTA NEGOTIATIONS BULLETIN TO TEACHERS

CENTINELA VALLEY SECONDARY TEACHERS ASSOCIATION • 3551 VOYAGER STREET, SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

May 14, 2019

Your CVSTA Bargaining Team met with the district today in hopes of closing out 2018-19 negotiations. The team was able to successfully negotiate and enter in tentative agreements on the following articles:

Article 5 – Health and Welfare Benefits

Highlight

- \$500 increase to health benefit cap effective 7/1/19 (for a total increase of \$3000 in two years)

Article 9 – Evaluation Procedures

Highlights

- An evaluator may grant a permanent unit member, with at least 10 years' experience with CV who "Meets or Exceeds District Standards" on their evaluation, a one (1) year stay, for up to five (5) years
- Notice of evaluation will occur no later than the fourth (4th) full week of school
- Provisions for the evaluator being unable to complete the evaluation process
- Observation must be at least 30 minutes or more and be at least two (2) weeks prior to the last day of first semester
- Educators who Do Not Meet District Standard in multiple areas will be required to utilize PAR

Article 21 – Peer Assistance Review (PAR)

Highlights

- PAR will provide assistance to strengthen participating teachers skill and expertise in the six (6) domains of the California Standards for the Teaching Profession
- PAR Panel members serve one (1) year; July 1 through June 30
- PAR Panel shall provide the rules and purpose for PAR to sites for the faculty handbook
- PAR Panel shall create an Assessment Plan for Participating Teachers
- Consulting Teachers must have five (5) years of full-time classroom teaching experience in the district and must have received "Meets or Exceeds District Standards" in all areas of their most recent evaluation
- Consulting Teachers will be compensated by semester (\$1000)

2019-2022 Calendars

Highlights

- Prioritized calendars of members surveyed
- Addition of one (1) OPTIONAL Professional Learning/Development Day (for a total of 3)
- Optional days are paid at the per diem rate

Outstanding Topics to Negotiate

- Evaluation Forms
- Article 24 – Postsecondary Education Courses
- Memorandum of Understanding for Leaves that exceed 25 percent of the work year
- Effects of ID cards for all employees
- Effects of TalentEd (PowerSchool's HR System)
- Effects of program changes (ie Edgenuity to APEX)

Next Negotiations Meeting is scheduled for May 30th at South Bay United Teachers

Your CVSTA Bargaining Team,

Tali Sherman; Lorraine Parsons; Gilbert Saldivar; Race Headen; Yury Najarro; Temisha Brame; Daniel Swearingen