

**Memorandum of Understanding
Between the Centinela Valley Union High School District (CVUHSD)
and the
Centinela Valley Secondary Teachers Association (CVSTA)**

Juneteenth Holiday 2021

Having met and negotiated in good faith, the CVUHSD and CVSTA agree to the following terms and conditions with respect to the Juneteenth School Holiday:

1. The CVUHSD and CVSTA recognize the importance of observing and celebrating June 19th known as "Juneteenth Day," to honor and reflect on the significant roles that African-Americans have played in the history of the United States and how African-Americans have enriched society through their steadfast commitment to promoting freedom, brotherhood, and equality. June 19th is nationally recognized as Juneteenth - the oldest known American celebration of the ending of slavery, and honors June 19, 1865, when Union Major General Gordon Granger announced the end of slavery in Galveston, Texas, in accordance with President Abraham Lincoln's 1863 Emancipation Proclamation of January 1, 1863.
2. The District Board of Education recognizes Juneteenth as a paid holiday to be celebrated.
3. Pursuant to Education Code section 37220, subdivision (a), public schools shall close on certain enumerated holidays, as well as any other day designated as a holiday by the governing board of a school district.
4. Pursuant to Education Code section 37220, subdivision (c), when any of the holidays on which the schools would be closed falls on Saturday, the public schools shall close on the preceding Friday.
5. Any CVSTA bargaining unit member who worked on June 18, 2021, and was paid their daily rate for this work, will be paid two and one-half (2.5) times their daily rate for their work on this day.
6. Any CVSTA bargaining unit member who worked on June 18, 2021, and was paid the Professional Development (PD) rate, pursuant to article 3.7.1 of the collective bargaining agreement, for this work, will be paid two and one-half (2.5) times the PD rate for the total number of hours spent in PD.
7. This MOU is not precedent setting and shall not constitute a past practice.

8. This MOU expires on June 30, 2021.

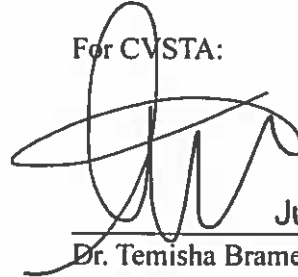
SIGNED AND AGREED TO BY:

For CVUHSD:

 6/18/21

Dr. Stephen Nellman
Assistant Superintendent, HR

For CVSTA:



Dr. Temisha Brame
CVSTA President

June 18, 2021