

# FROM <sup>T</sup>H <sub>E</sub> TABLE

## A PVFA NEGOTIATIONS BULLETIN TO TEACHERS

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May 18, 2021

Your PVFA Bargaining Team met with PVPUSD today.

The District started the bargaining session addressing the announcement of the 1.5% payment on Teacher Appreciation Day. They wanted to inform PVFA that the 1.5% Board President Brach directed staff to pay was the 1.5% off schedule one-time compensation they proposed in negotiations back on May 12<sup>th</sup>. Bargaining is not something that happens in public, and the District should bring its proposals exclusively to the Bargaining Table.

PVFA and the District had an extended discussion concerning District funding. The District insisted we give them a rationale for our compensation proposal. They wanted to know why we thought they could afford the increases to salary and benefits we are proposing. PVFA cited the over \$20 million in reserves from the 2019-20 school year, and the savings in admin and classified salaries amounting to \$1.5 million. The County requires a reserve of 3% for a District our size, which equates to roughly \$4 million. **The District's reserve is about \$16 million more than required.**

None of the above figures account for the over \$9 million the District is receiving in relief funds this year nor the proposed 5.07% COLA for the 2021-22 school year.

PVFA's position is that the District can prioritize unit members in its budget in such a manner that provides an **on-schedule** increase to salary as opposed to the 1.5% off schedule, one-time compensation the District is offering.

In addition, our benefits lag far behind surrounding Districts and PVFA's proposal for a substantial increase to benefits has been met with no response. Our benefits are in some cases 1/3 of our neighbor's benefits package. **Going forward we all need to work together to secure the respect and compensation we deserve. We will need your help—stay tuned.**

In Solidarity,

Your PVFA Bargaining Team  
Becky Gallagher, Chair  
Anita Oudega  
Jenny Rooney  
Kathleen Sullivan  
Nic Anikouchine  
Kelly Baranick