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## A PVFA NEGOTIATIONS BULLETIN TO TEACHERS

PALOS VERDES FACULTY ASSOCIATION • 3551 VOYAGER STREET, SUITE 105 • TORRANCE, CA 90503 • (310) 921-2500

October 22, 2021

Greetings PVFA Unit Members:

Our PVFA Bargaining Team met with the District Bargaining Team today from 10:00-3:45. According to the District we have received their last, best, final offer on all remaining Articles including Article 7 Compensation and Benefits. The Superintendent attended the bargaining session and urged us to reach an agreement with regard to compensation. He requested, once again, an off the record conversation. Off the record meaning no written proposal. It is irregular to coerce the association to bargain without exchanging proposals in writing. However, the District was unwilling to go on the record with their arguments and logic regarding compensation. We requested they submit a written counter offer with regard to compensation. They continue to refuse. In short, rather than provide a written account of their argument, the district wants to have a sidebar. Your Bargaining Team does not feel that is in the best interest of our members since a written proposal is binding; a sidebar conversation is not. Bargaining is simple. The District needs to make a written proposal. PVFA will either accept the proposal or counter it with its own proposal.

We were able to reach a tentative agreement on Article 24-Site Based Decision Making with a minor change to the language.

The District stated that they would be filing Impasse. We were still willing to bargain, but the District was not. The District was unwilling to schedule another bargaining session. Please stay tuned for additional information from our PVFA Leadership.

Stay Strong!

In Solidarity,

Your PVFA Bargaining Team  
Becky Gallagher, Chair  
Anita Oudega  
Nic Anikouchine  
Kelly Baranick