

FROM ^T_H^E TABLE

A PVFA NEGOTIATIONS BULLETIN TO TEACHERS

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September 20, 2021

Your PVFA Bargaining Team met with the PVPUSD Bargaining Team again today. We made progress on some items such as Article 10 Discipline and Article 6 Hours of Employment and Staff Development. We would like your feedback regarding the district's proposed calendar for 2022-23. Please watch your inbox for an upcoming survey.

The district's last proposal for salary and benefits is still lacking. They can clearly do better than the proposal on the table. It is the district's turn now to present an offer that is acceptable.

We will be bargaining again on Wednesday 9/29.

Some takeaways from our negotiations:

- the district continually presents an unsolicited, everchanging, budget analysis instead of the counter proposal on compensation and benefits, stalling the process toward a settlement
- health and safety is a low priority for the district
- elementary teachers' time and professional impact are undervalued as evidenced in the district's rejection of any proposal that compensates you for extra work
- the district's latest proposal would continue to burden members with ever growing costs for healthcare

We are not there yet! Join this Wednesday at the ZOOM School Board Meeting at 6:30pm! We encourage you to speak and express how you feel.

Stay strong!

In Solidarity,

Your PVFA Bargaining Team
Becky Gallagher, Chair
Anita Oudega
Nic Anikouchine
Kelly Baranick